

Akim Glushkov

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Summary

Engineering Lead with strong hands-on expertise in Java/Spring Boot and React/TypeScript. Experienced in designing system architecture, leading engineering teams, planning delivery, onboarding developers, and owning full product lifecycle from concept to production. Background in ERP systems, telemetry analytics, device integrations, and real-time dashboards.

Leadership & Processes

- Led a team of 3 frontend engineers while acting as a full-stack developer.
- Responsible for hiring, onboarding, architectural planning, task breakdown, and code review.
- Established lightweight development processes: 1-2 week iterations + Kanban workflow.
- Built multiple projects from scratch, including requirements gathering and customer communication.

Technical Skills

Java, Spring Boot, React, TypeScript, PostgreSQL, CI/CD (Jenkins), Linux, HID/Bluetooth/USB integrations, telemetry pipelines, form builders, data processing models.

Experience

Freelance – Tech Lead / Senior Full-Stack Engineer

2024 – Present · Remote

- Led implementation of university systems (React/MUI) with complex RBAC and workflow automation.
- Delivered medical device software (Java + React) including hardware integrations, OS configuration, and automated examination workflows.
- Designed and built a railway ticketing module (Next.js) with a custom SVG seat map engine.

OneCharge – Engineering Lead / Full-Stack Engineer

2019 – 2024 · Remote (California, USA)

- Architected key ERP system components: form builder, telemetry analytics, dashboards, firmware portal.
- Operated a telemetry pipeline serving ~4,750 devices with over 1.5 TB of accumulated data.
- Introduced architectural standards, improved performance, and mentored engineers.
- Managed stakeholder communication and coordinated delivery across distributed teams.

Web-Support 24 – Full-Stack Developer

2016 – 2019 · Remote

Recurring payments, product import automation, WordPress plugins, micro-services.

Achievements

- Delivered multiple large-scale systems from zero to production as tech lead.
- Built stable engineering processes that increased delivery speed and improved code quality.
- Optimized system performance through architectural improvements.